

FIGURE 1

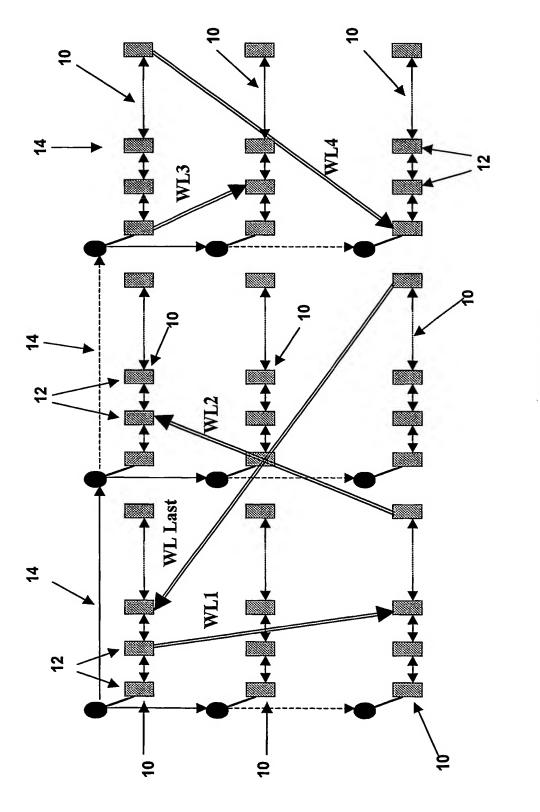


FIGURE 2

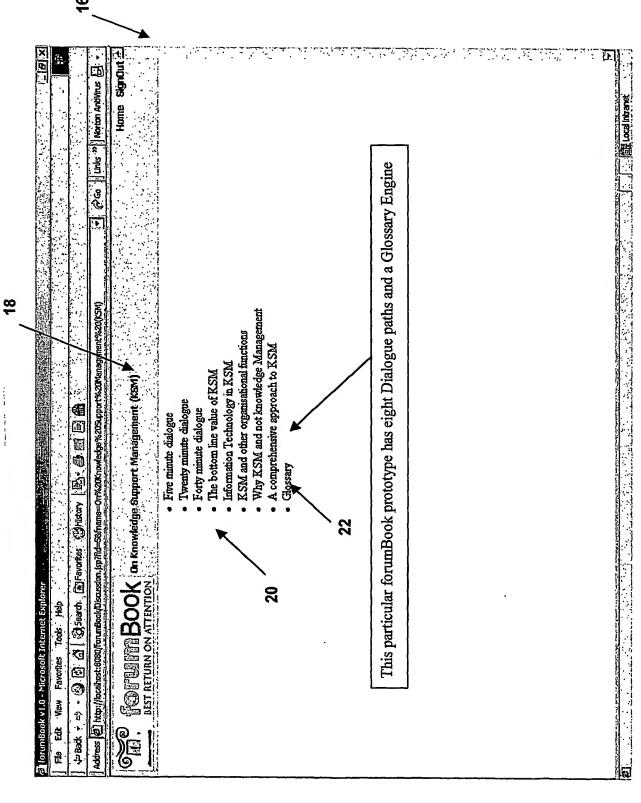


FIGURE 3A

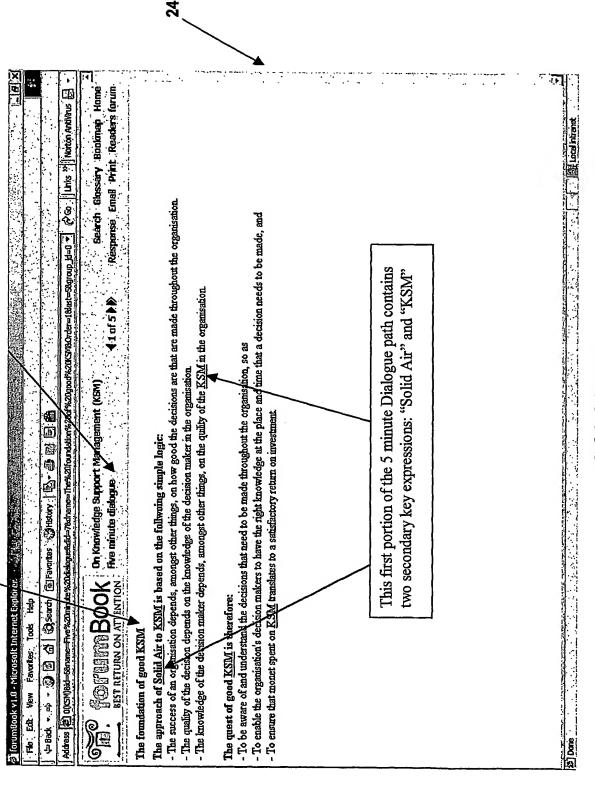


FIGURE 3B

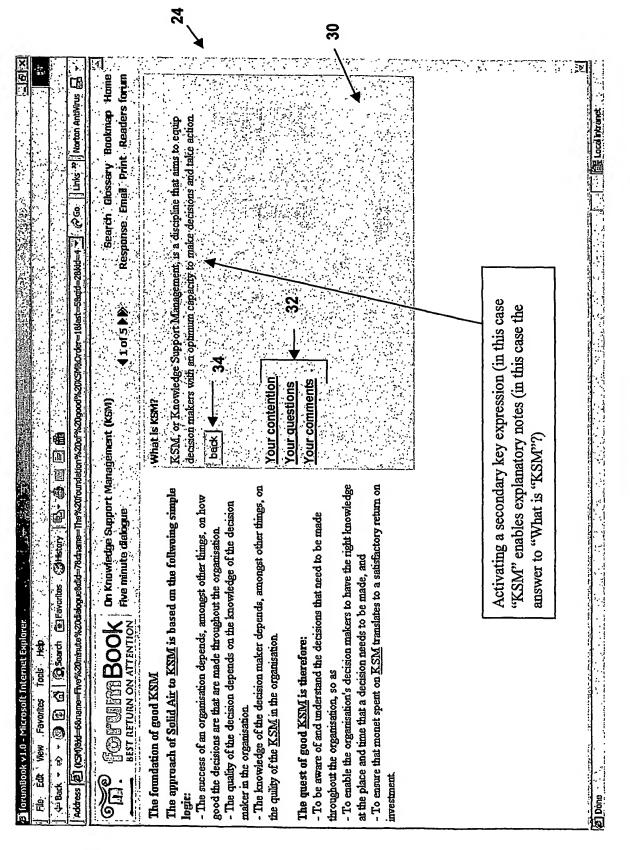


FIGURE 3C

MI HE AGO | LINKS > | Norton Analytrus | Search Gossary Bookmap Home Response Email Print Readers forum But most importantly, it impacts everly decision/maker inthe organisation. It is therefore the responsibility of every manager, supervisor and any other decision maker on planning, human resource training and development and information resource management (which includes information Two primary key expressions, viz: "Knowledge Management" and "elsewhere" KSM (as opposed to Knowledge Management) therefore directly impacts various traditional functions throughout the orginasation. These include recruitment, succession planning, human resource training and development and information resource management (whii These include the individual's talents, education and training, experience and relevant information and data at his or her disposal Address (2) 68name=Five%20minute%20dalogue@dol=88chname=KSM%20and%20othar%20mganisadonal%20tunctons&onder=28dact=58group\_id=0 to make sure that he or she has the neath knowledge to support the decisions that they and their business teams have to make. **≪42of5▶** We define knowledge as the human capacity to act. An individual's capacity to act depends on a number of factors. 38 have been established by the compiler of the database. (KSM) FOF BIN BOOK ON KNOWFEEDER SUPPORT MA Colescoy B. 9 rechnology), and are covered in mole detail elsewhere in this forumBook. Hve minute dialogue Search Teavorites BEST RETURN ON ATTENTION KSM and other organisational functions View Favorites Tools Help ব্ৰ Co Back . Ft . Back 語・路

**FIGURE 3D** 

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- Does the prospective member have the required profile of the ca

42 Address 🔁 nd%20ther%20organisational%20functions&cide=9&dname=KSM%20and%20the%20tecruitment%20functiop&Coder=18last=9&group jd=0 👻 ichica 🔊 junton Antivins 🔂 🔹 Search Gossary Bookmap Home Response Email Print Readers forum The first critical organisational function is recruitment. And unfortunately, this is a function that many organisations do not take seriously enough. The recruitment of a We will look at the various organisational functions that have an impact on RSM in chronological order up to the point that the decision-maker is equiped to make new member of an organisation needs to take cognisance of, amongst other recrumnent issues, the following key issues: 1 of 9 "Five minute dialogue" in page "KSM and other organisational functions" On Knowledge Support Management (KSM) KSM and other organisational functions Search ( Favorites ( Chitchery ) 10 - 40 El | 10 Al . What is the profile of the capacity to act/decide that is required of the new member? Rorum Book BEST RETURN ON ATTENTION Tools Heb KSM and the recruitment function 4- Back - 5- Co Rosume our Dialogue on View . Favorites forumBook v1.0 - Microsoft good decisions. 쎮

We contend that whilst good recruitment practise is fairly good of the latter. e. determining the profile of the prospective member, it largely fails at determining the by the compiler of the database). In this/case the reader left the "Five minute dialogue" where he/she was reading on "KSM and other organizational functions" and "jumped", or digressed (as with a normal conversation) seamlessly to the After the reader clicks on a primary key expression, the reader is taken to another portion of the database (as determined dialogue "KSM and other organizational functions" where he/she then reads about "KSM and the recruitment function" 2 profile of the profile of the capairy to act decide that the vacant position will requize of the new member. Desper Dialogue on: The impact of Recruitment on KAM

However, when jumping to the latter dialogue path, a return function "Resume our Dialogue on" is displayed, that enables the reader to jump back to the place that he/she left the "Five minute dialogue", irrespective of how far he/she has clicked in this forumBook, or another forumBook, or anywhere on a local area network, or anywhere on an intranet, or anywhere on the internet. It shows the exact location (i.e. the portion with the primary key expression) that the reader may return to, i.e. the "Five minute dialogue" where he/she was discussing "KSM and other organization functions"

FIGURE 3E

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Fig. Eds. Wise Foreites Tods help   中		20	ifthe prospective member, it largely fail	ne prospective member have the required profile of the capacity to act/decide?		The first critical organisational function is recruitment. And unfortunately, this is a function that many organisations do not take seriously enough. The recruitment of a nember of an organisation needs to take cognisance of, amongst other recruitment issues, the following key issues:	KSM and the recruitment function  We will look at the various organisational functions that have an impact on RSM in chronological order up to the point that the decision-maker is equiped to make good decisions.	our Dialogue on . Frve minute dialogue" in page "KSM and other organisational functions"	Search Glossary Bookmap. H	bnest%20function&Onder=188ss≔98group_jd=0 ී ( එGo	

**IGURE 3F** 

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X 19 -Norton AntiVans 🔁 🔹 Search: Glossary Bookmap Home Response Email Print Readers forum 2. Organisations also need to determine whether prospective new members do have the required ability to gather the knowledge required to make the decisions and This determination should occur on up ongoing basis with a frequency that is optimum in terms of the frequency of material change in the organisation's environment antial and is well recorded in the literature. But this cost is small in comparison to the potential cost of member of the organisation, it is crucial to perform this determinations as accurately as possible. Section 1 Once the tertiary key expression ("The impact of recruitment on KSM") of 1. Organisations need to be able to determine what the level of knowledge (capacity to act) is that they require throughout their business. (titled here as the Dialogue "The impact of recruitment on KSM" where the previous portion is activated, the Reader is taken to the sub-portion Address 🔁 The %20impact %20of %20Recrustment %20on %20KS Walde-108 dname=The %20capact y%20to %20 dct/dactdae &Cross = 188 ast = 78 as out 14-0 🔻 he/she may now discuss "The capacity to act/decide") poor decisions that may be made by a new member that is not capable to gather the required knowledge. 48 A common theme throughout this forumBook is our contention on the following two issues: The Impact of Recruitment on KSM 🕨 KBM and other organisational function B·母题。回由 Resume our Dialogue on . | "Five mente c.eloque" in pege 11:SM and othe History The direct and measurable cost of poor recruitment is sub Search Favorites Since this determination occurs once per prospective take the action that their positions require of them and the cost of performing such determination. GOTUIN BOOK Favorites Took Heb The capacity to act/decide € 3 븁 T-Back 은

FIGURE 3G

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2. Organisations also need to determine whether prospective new members do have the required ability to gather the knowledge required to make the decisions and take the action that their positions require of them.

Since this determination occurs once perforospective member of the organisation, it is crucial to perform this determinations as accurately as possible.

The direct and measurable cost of poper recruitment is substantial and is well recorded in the literature. But this dost is small in comparison to the potential cost of poor decisions that may be made by a new member that is not capable to gather the required knowledge.

The path that appeared once the dialogue path "Five minute dialogue" was left at "KSM and other organization functions" by activating the primary key expression "elsewhere"

The second path that appeared once the dialogue path "KSM and other organizational functions" was left at "KSM and the recruitment function" by activating the tertiary key expression "the impact of Recruitment on KSM"

Dialogue Link to return to the Dialogue Path., or until deleted by the Reader. The forumBook enables an infinite amount of Resume Dialogue links Resume Dialogue links back to the Dialogue Path for an indefinite period of time, or until the Reader (Dialogue participant) clicks on the Resume to be raised (limited only by the memory of the digital device hosting the forumBook). The Resume Dialogue Links may also be clicked on in any The activation of the key primary and tertiary key expressions that results in the particular Dialogue path to be left behind will activate the order, and may be erased in any order and quantity.

-IGURE 3H

E Done

and the cost of performing such determination.